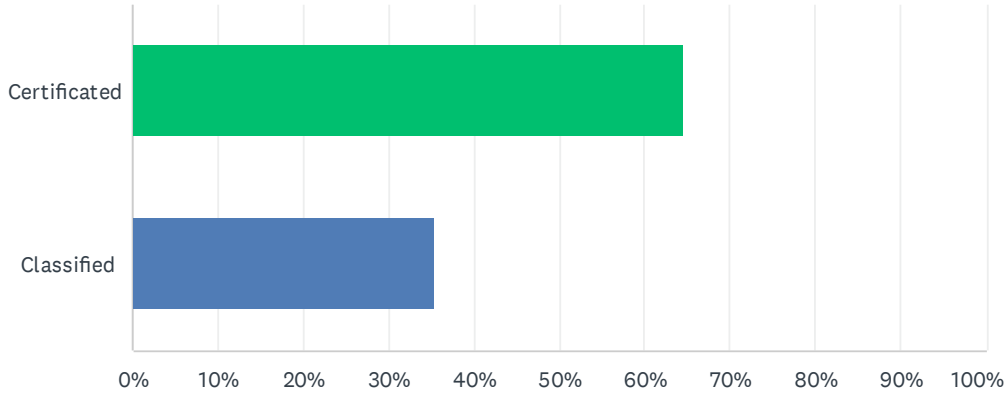


**Q1 Your responses are completely confidential but to assist in the analysis of the information, certain demographic information is required. Please identify your employee group:**

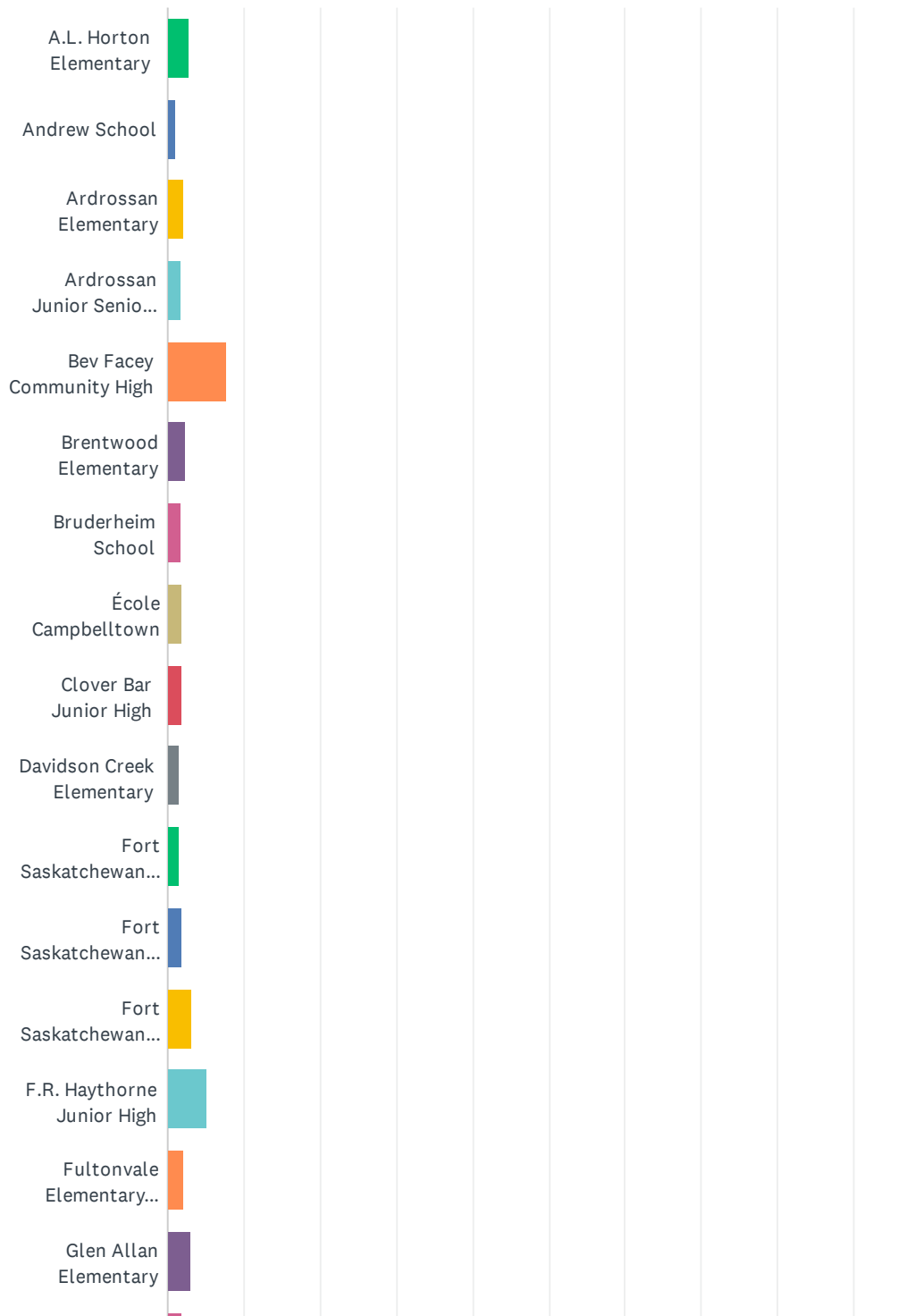
Answered: 1,079 Skipped: 0



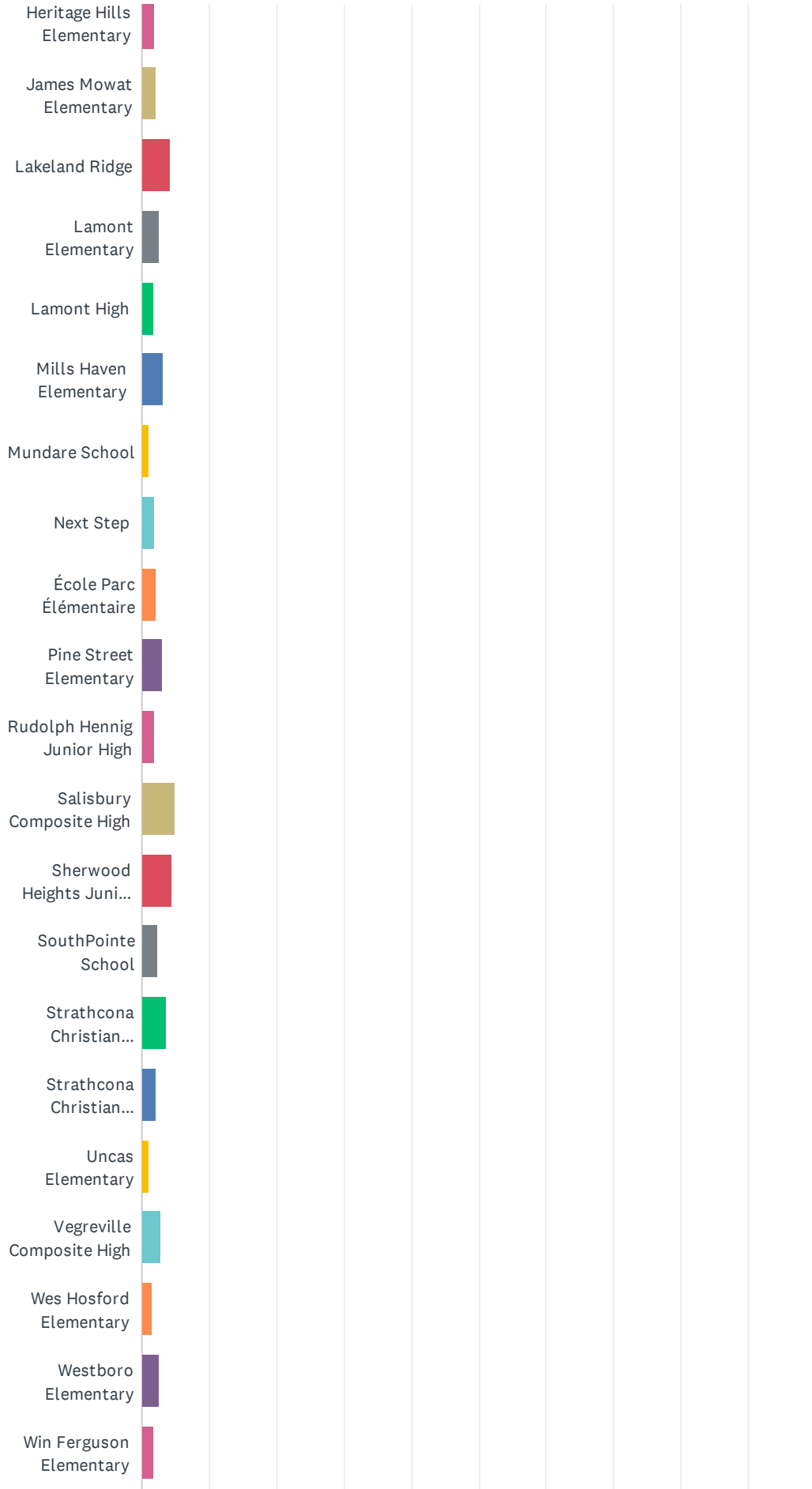
| ANSWER CHOICES | RESPONSES  |
|----------------|------------|
| Certificated   | 64.50% 696 |
| Classified     | 35.50% 383 |
| TOTAL          | 1,079      |

Q2 Please identify your site:For principals: Scroll to the bottom of the answer options and select “Leadership” rather than your school site. As you answer Part B of the survey relative to staff engagement, reflect on your experiences as a member of the Leadership Team rather than your supervisory role within your specific school.

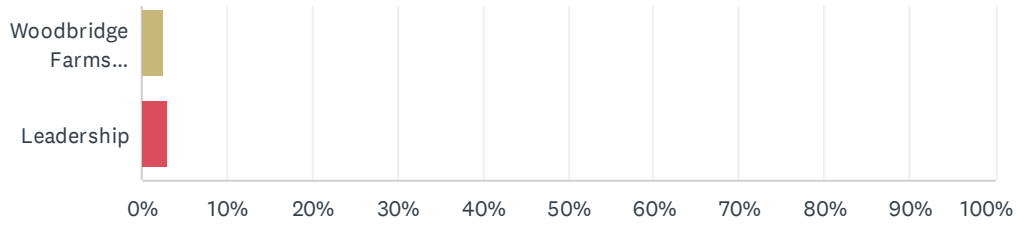
Answered: 1,079 Skipped: 0



# 2022-23 EIPS Annual Feedback Survey: School-based Staff



# 2022-23 EIPS Annual Feedback Survey: School-based Staff



2022-23 EIPS Annual Feedback Survey: School-based Staff

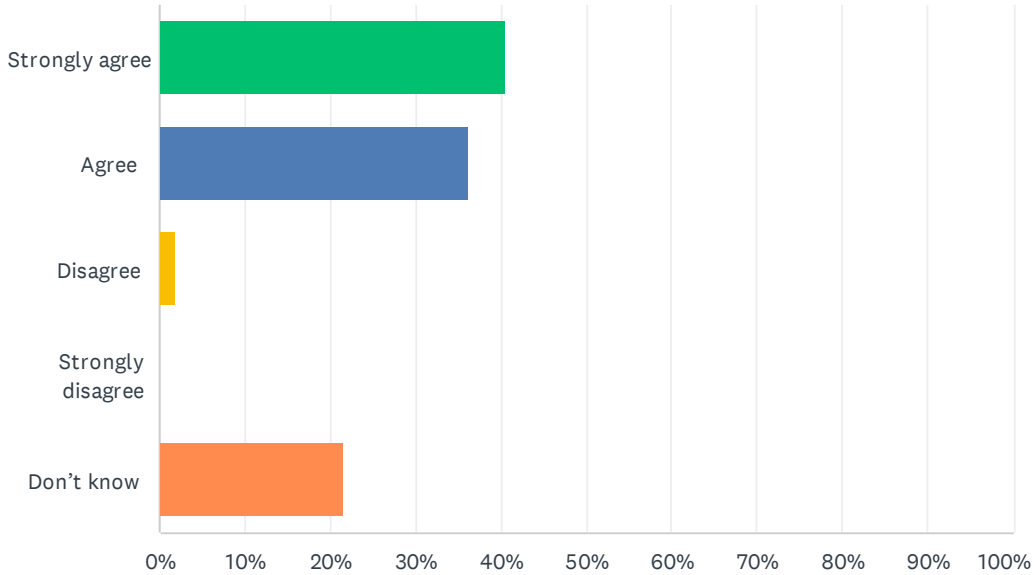
| ANSWER CHOICES                          | RESPONSES |    |
|---|-----------|----|
| A.L. Horton Elementary                  | 2.69%     | 29 |
| Andrew School                           | 1.02%     | 11 |
| Ardrossan Elementary                    | 2.04%     | 22 |
| Ardrossan Junior Senior High            | 1.76%     | 19 |
| Bev Facey Community High                | 7.69%     | 83 |
| Brentwood Elementary                    | 2.41%     | 26 |
| Bruderheim School                       | 1.76%     | 19 |
| École Campbelltown                      | 1.95%     | 21 |
| Clover Bar Junior High                  | 1.85%     | 20 |
| Davidson Creek Elementary               | 1.48%     | 16 |
| Fort Saskatchewan Christian             | 1.58%     | 17 |
| Fort Saskatchewan Elementary            | 1.95%     | 21 |
| Fort Saskatchewan High                  | 3.15%     | 34 |
| F.R. Haythorne Junior High              | 5.10%     | 55 |
| Fultonvale Elementary Junior High       | 2.04%     | 22 |
| Glen Allan Elementary                   | 3.06%     | 33 |
| Heritage Hills Elementary               | 1.95%     | 21 |
| James Mowat Elementary                  | 2.22%     | 24 |
| Lakeland Ridge                          | 4.26%     | 46 |
| Lamont Elementary                       | 2.59%     | 28 |
| Lamont High                             | 1.76%     | 19 |
| Mills Haven Elementary                  | 3.24%     | 35 |
| Mundare School                          | 1.02%     | 11 |
| Next Step                               | 1.95%     | 21 |
| École Parc Élémentaire                  | 2.22%     | 24 |
| Pine Street Elementary                  | 2.97%     | 32 |
| Rudolph Hennig Junior High              | 1.95%     | 21 |
| Salisbury Composite High                | 4.82%     | 52 |
| Sherwood Heights Junior High            | 4.54%     | 49 |
| SouthPointe School                      | 2.32%     | 25 |
| Strathcona Christian Academy Elementary | 3.61%     | 39 |
| Strathcona Christian Academy Secondary  | 2.04%     | 22 |

2022-23 EIPS Annual Feedback Survey: School-based Staff

|                             |       |              |
|-----------------------------|-------|--------------|
| Uncas Elementary            | 1.02% | 11           |
| Vegreville Composite High   | 2.78% | 30           |
| Wes Hosford Elementary      | 1.39% | 15           |
| Westboro Elementary         | 2.59% | 28           |
| Win Ferguson Elementary     | 1.67% | 18           |
| Woodbridge Farms Elementary | 2.59% | 28           |
| Leadership                  | 2.97% | 32           |
| <b>TOTAL</b>                |       | <b>1,079</b> |

### Q3 As a result of being in the Play and Learn at School (PALS) program in the Division, children are demonstrating growth in their development.

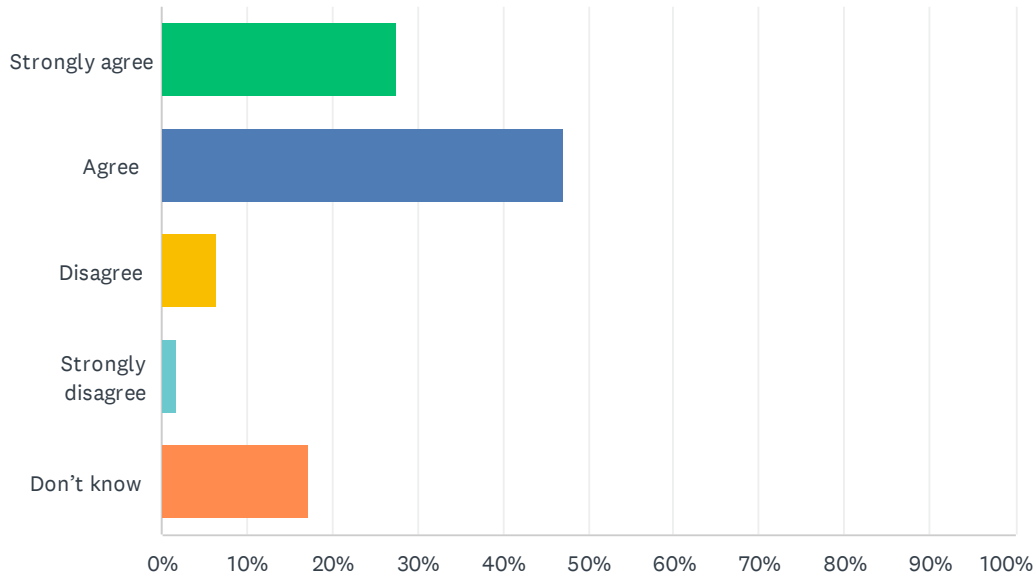
Answered: 163 Skipped: 916



| ANSWER CHOICES    | RESPONSES |            |
|-------------------|-----------|------------|
| Strongly agree    | 40.49%    | 66         |
| Agree             | 36.20%    | 59         |
| Disagree          | 1.84%     | 3          |
| Strongly disagree | 0.00%     | 0          |
| Don't know        | 21.47%    | 35         |
| <b>TOTAL</b>      |           | <b>163</b> |

### Q4 As a result of the kindergarten programming in the Division, children are becoming ready to enter Grade 1.

Answered: 634 Skipped: 445

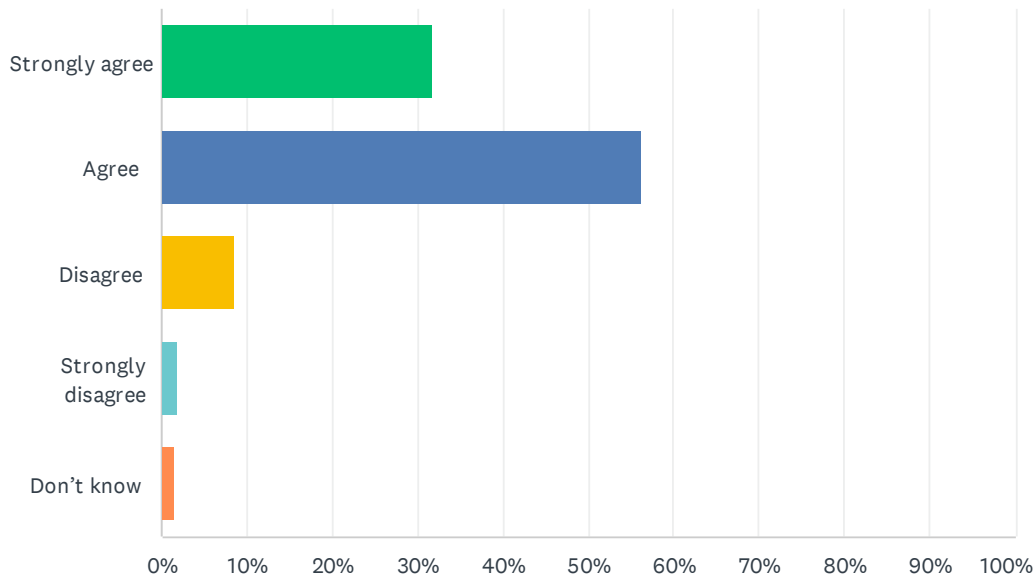


| ANSWER CHOICES    | RESPONSES |            |
|-------------------|-----------|------------|
| Strongly agree    | 27.44%    | 174        |
| Agree             | 47.16%    | 299        |
| Disagree          | 6.31%     | 40         |
| Strongly disagree | 1.74%     | 11         |
| Don't know        | 17.35%    | 110        |
| <b>TOTAL</b>      |           | <b>634</b> |



## Q5 At my school, students' individual needs are met.

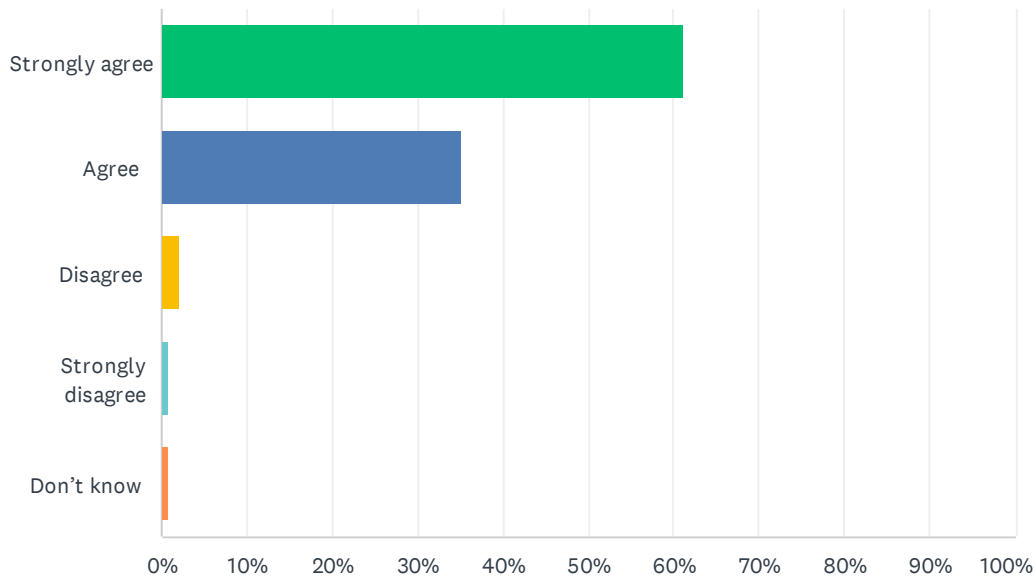
Answered: 1,026 Skipped: 53



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 31.87%    | 327          |
| Agree             | 56.24%    | 577          |
| Disagree          | 8.48%     | 87           |
| Strongly disagree | 1.85%     | 19           |
| Don't know        | 1.56%     | 16           |
| <b>TOTAL</b>      |           | <b>1,026</b> |

## Q6 At my school, students are encouraged to do their best.

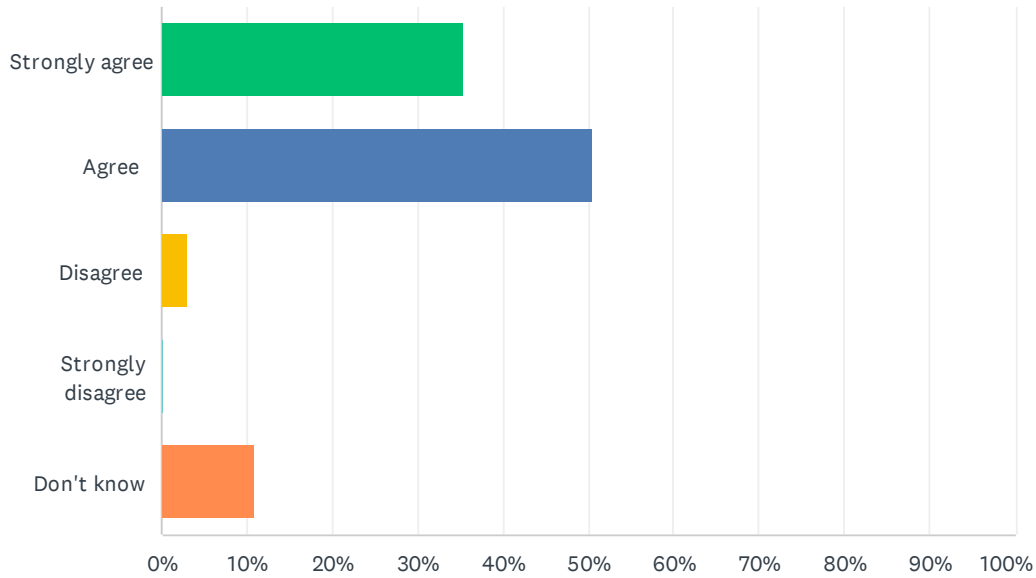
Answered: 1,026 Skipped: 53



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 61.21%    | 628          |
| Agree             | 35.19%    | 361          |
| Disagree          | 2.05%     | 21           |
| Strongly disagree | 0.78%     | 8            |
| Don't know        | 0.78%     | 8            |
| <b>TOTAL</b>      |           | <b>1,026</b> |

## Q7 At my school, students are demonstrating growth in literacy.

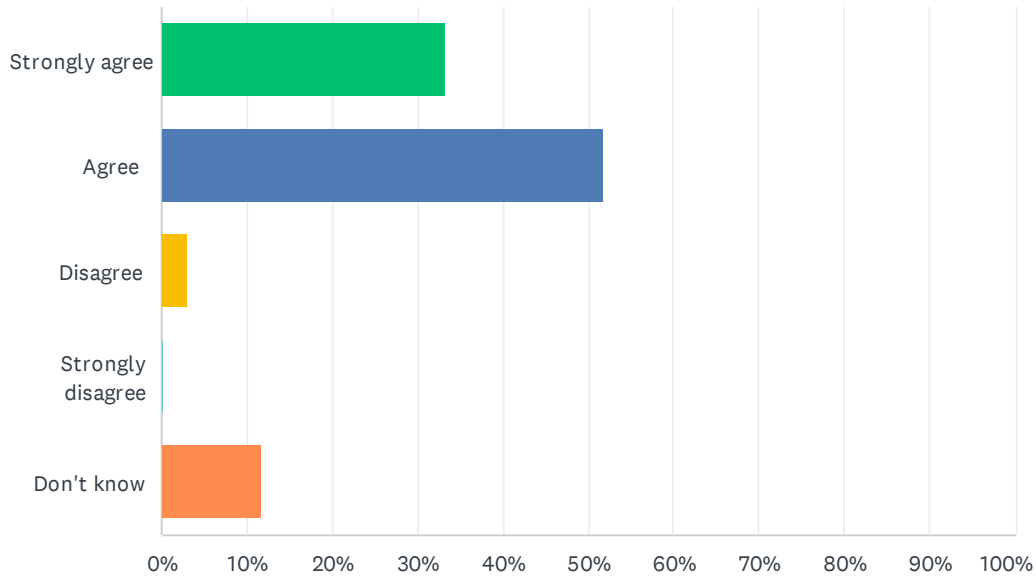
Answered: 1,023 Skipped: 56



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 35.48%    | 363          |
| Agree             | 50.54%    | 517          |
| Disagree          | 2.93%     | 30           |
| Strongly disagree | 0.20%     | 2            |
| Don't know        | 10.85%    | 111          |
| <b>TOTAL</b>      |           | <b>1,023</b> |

### Q8 At my school, students are demonstrating growth in numeracy.

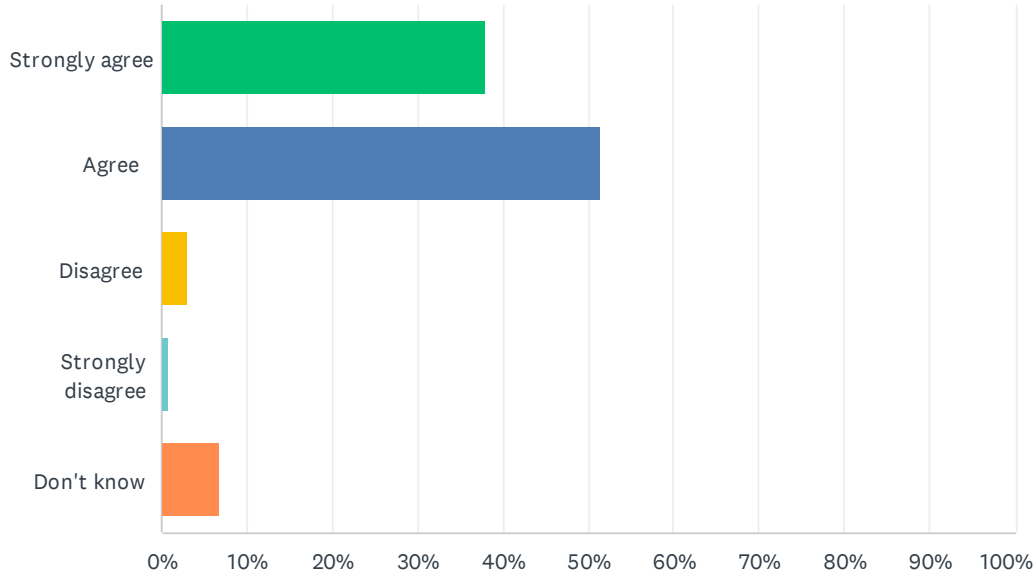
Answered: 1,025 Skipped: 54



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 33.37%    | 342          |
| Agree             | 51.71%    | 530          |
| Disagree          | 3.02%     | 31           |
| Strongly disagree | 0.20%     | 2            |
| Don't know        | 11.71%    | 120          |
| <b>TOTAL</b>      |           | <b>1,025</b> |

## Q9 At my school, students are demonstrating an understanding of First Nations, Métis and Inuit culture and history.

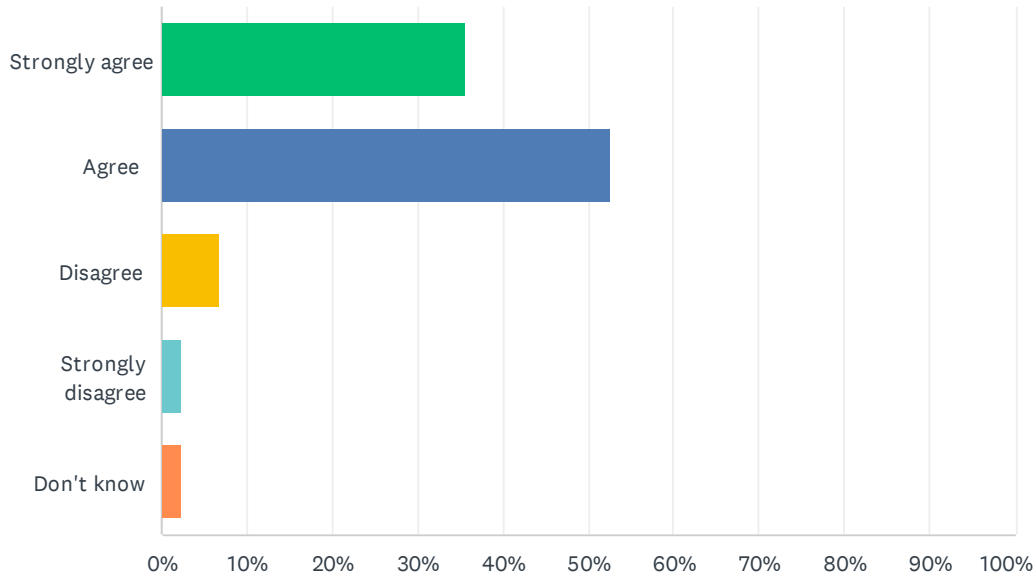
Answered: 1,023 Skipped: 56



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 37.93%    | 388          |
| Agree             | 51.42%    | 526          |
| Disagree          | 3.03%     | 31           |
| Strongly disagree | 0.78%     | 8            |
| Don't know        | 6.84%     | 70           |
| <b>TOTAL</b>      |           | <b>1,023</b> |

## Q10 At my school, students are learning the knowledge, skills and attitudes necessary to be successful in life.

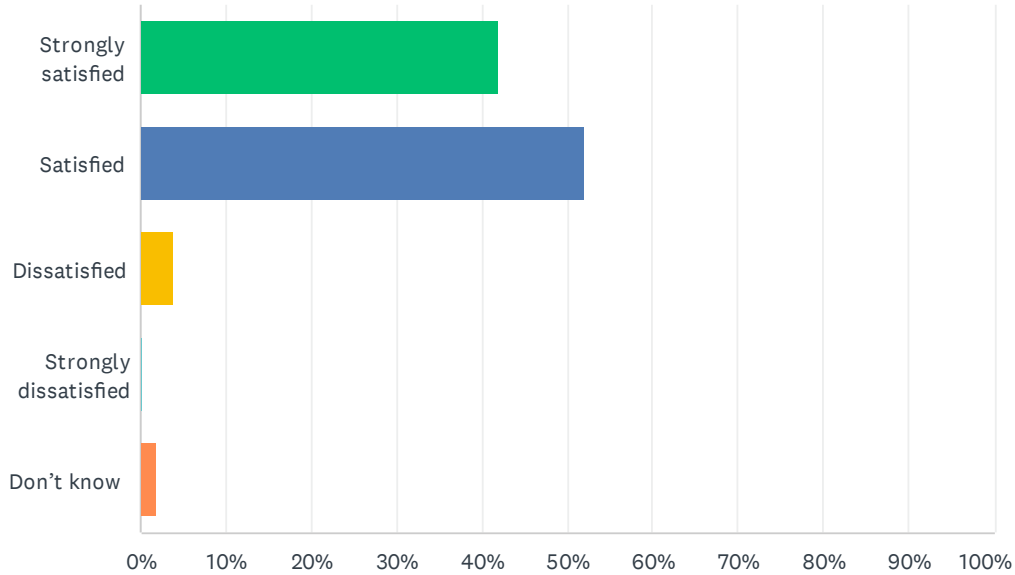
Answered: 1,023 Skipped: 56



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 35.68%    | 365          |
| Agree             | 52.59%    | 538          |
| Disagree          | 6.84%     | 70           |
| Strongly disagree | 2.44%     | 25           |
| Don't know        | 2.44%     | 25           |
| <b>TOTAL</b>      |           | <b>1,023</b> |

## Q11 How satisfied are you with the quality of education students are receiving at your school?

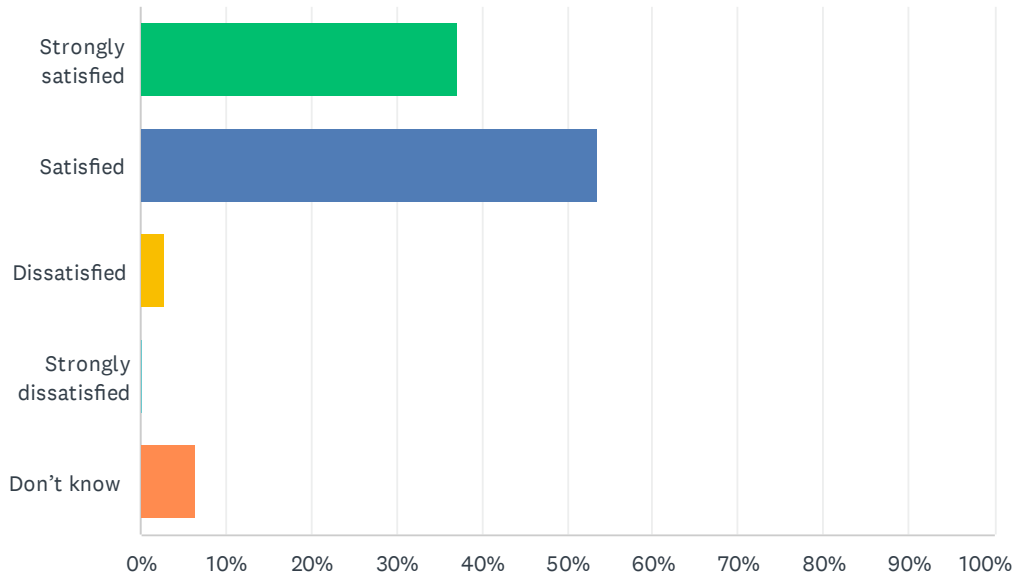
Answered: 1,014 Skipped: 65



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 42.01%    | 426          |
| Satisfied             | 51.97%    | 527          |
| Dissatisfied          | 3.75%     | 38           |
| Strongly dissatisfied | 0.30%     | 3            |
| Don't know            | 1.97%     | 20           |
| <b>TOTAL</b>          |           | <b>1,014</b> |

## Q12 How satisfied are you with the quality of teaching in the Division?

Answered: 1,012 Skipped: 67

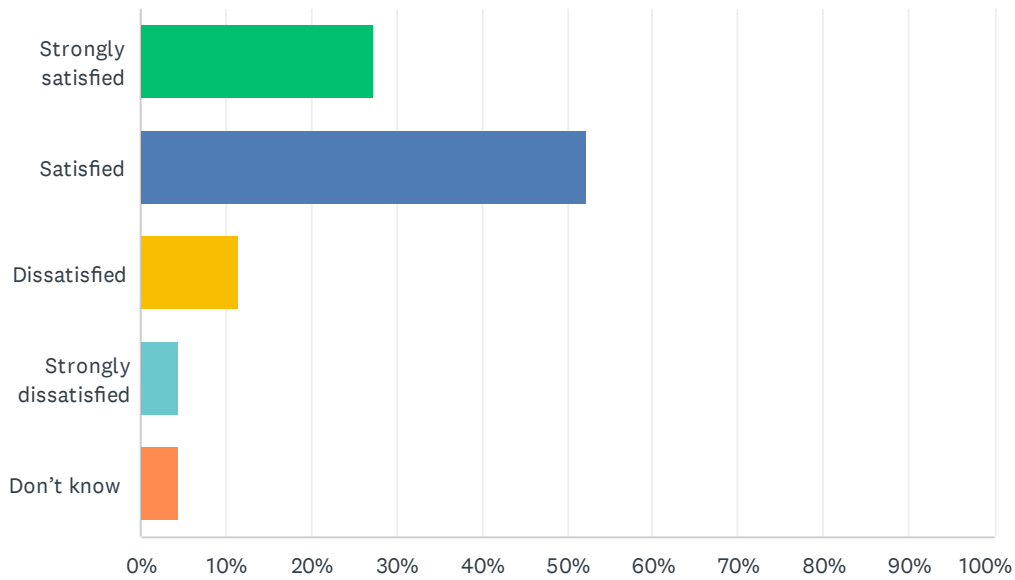


| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 37.15%    | 376          |
| Satisfied             | 53.46%    | 541          |
| Dissatisfied          | 2.87%     | 29           |
| Strongly dissatisfied | 0.20%     | 2            |
| Don't know            | 6.32%     | 64           |
| <b>TOTAL</b>          |           | <b>1,012</b> |



## Q13 How satisfied are you with the leadership in the Division?

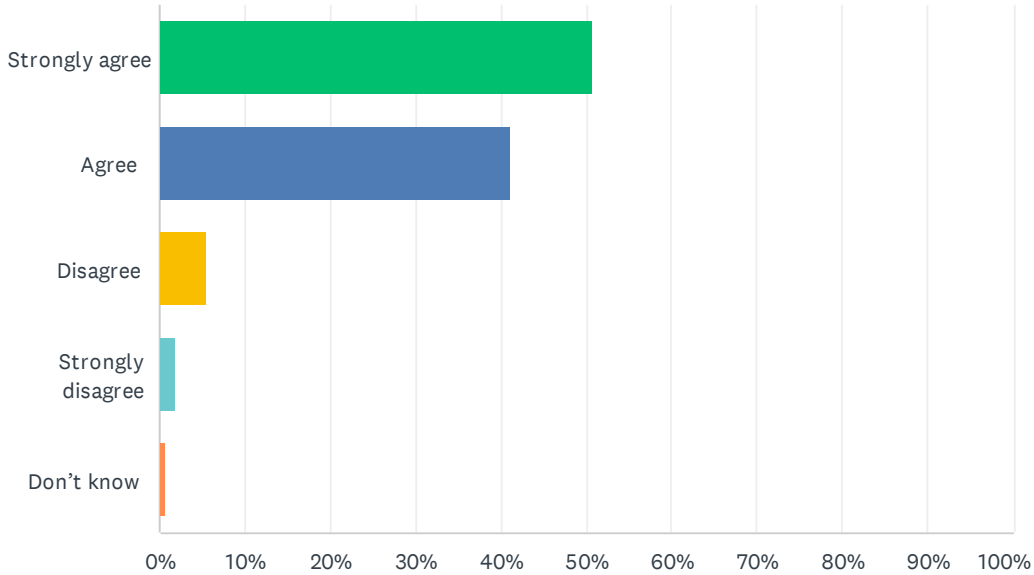
Answered: 1,015 Skipped: 64



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 27.29%    | 277          |
| Satisfied             | 52.32%    | 531          |
| Dissatisfied          | 11.43%    | 116          |
| Strongly dissatisfied | 4.53%     | 46           |
| Don't know            | 4.43%     | 45           |
| <b>TOTAL</b>          |           | <b>1,015</b> |

## Q14 At my school, students are encouraged to be responsible, respectful and engaged citizens.

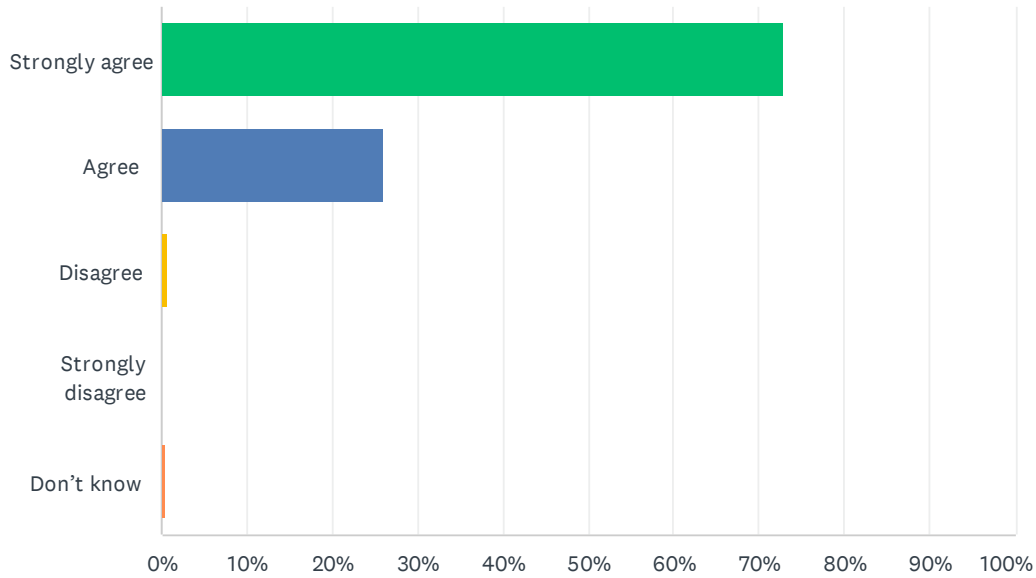
Answered: 1,013 Skipped: 66



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 50.64%    | 513          |
| Agree             | 41.16%    | 417          |
| Disagree          | 5.63%     | 57           |
| Strongly disagree | 1.88%     | 19           |
| Don't know        | 0.69%     | 7            |
| <b>TOTAL</b>      |           | <b>1,013</b> |

## Q15 School staff care about students.

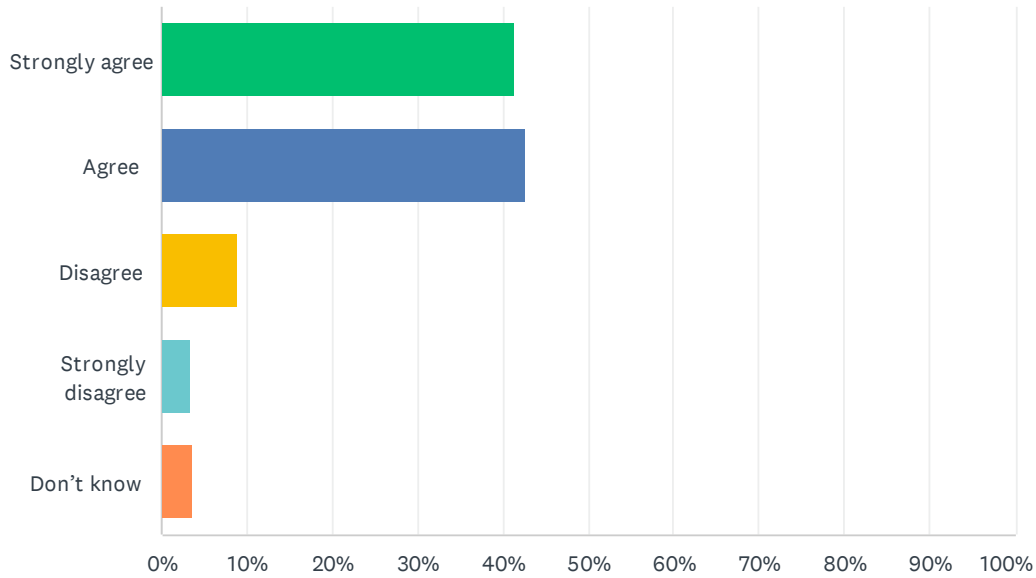
Answered: 1,011 Skipped: 68



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 72.90%    | 737          |
| Agree             | 25.91%    | 262          |
| Disagree          | 0.69%     | 7            |
| Strongly disagree | 0.10%     | 1            |
| Don't know        | 0.40%     | 4            |
| <b>TOTAL</b>      |           | <b>1,011</b> |

## Q16 My school handles discipline fairly and reasonably.

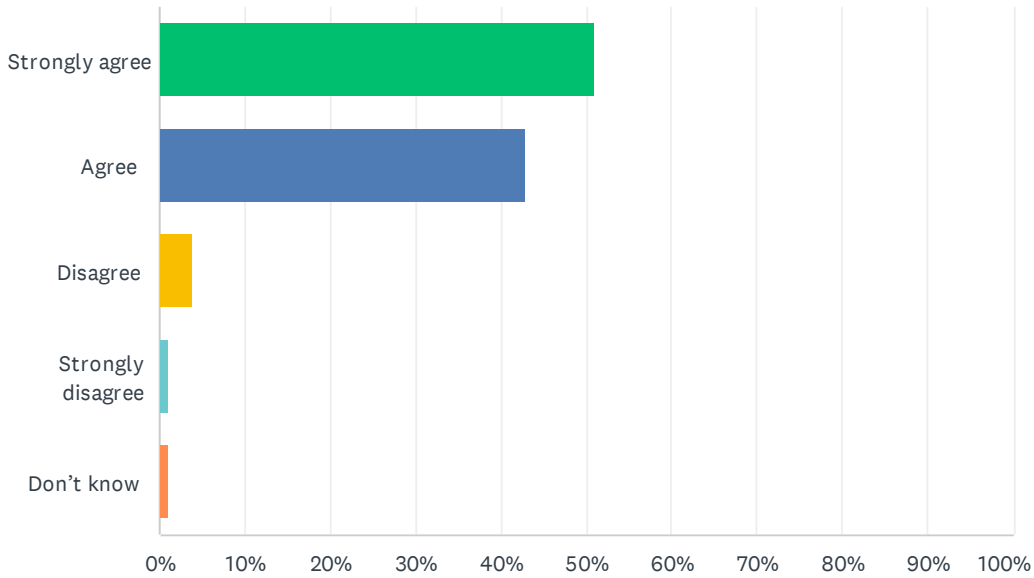
Answered: 1,014 Skipped: 65



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 41.32%    | 419          |
| Agree             | 42.60%    | 432          |
| Disagree          | 8.97%     | 91           |
| Strongly disagree | 3.45%     | 35           |
| Don't know        | 3.65%     | 37           |
| <b>TOTAL</b>      |           | <b>1,014</b> |

## Q17 My school is safe.

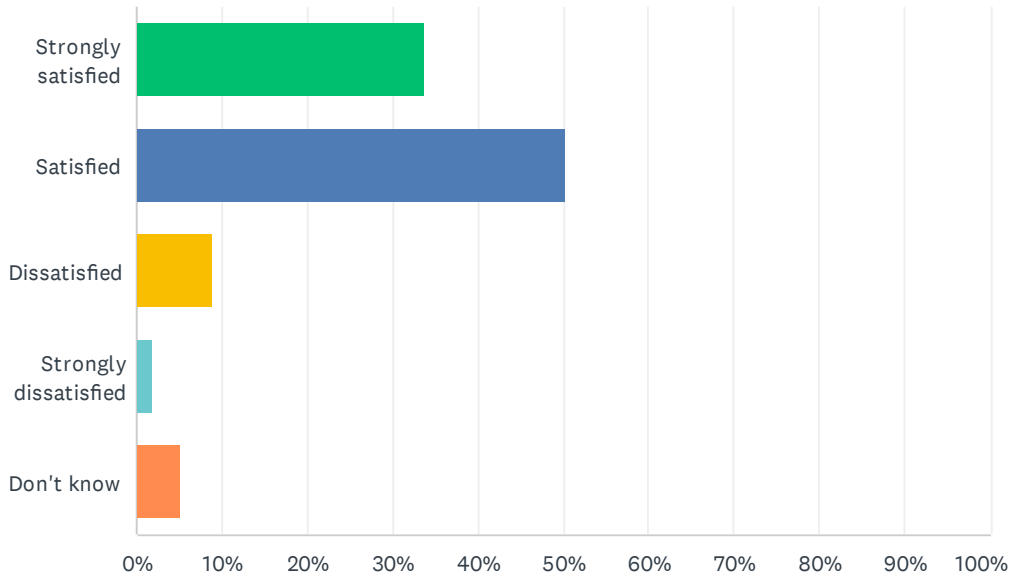
Answered: 1,011 Skipped: 68



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 51.04%    | 516          |
| Agree             | 42.93%    | 434          |
| Disagree          | 3.86%     | 39           |
| Strongly disagree | 1.09%     | 11           |
| Don't know        | 1.09%     | 11           |
| <b>TOTAL</b>      |           | <b>1,011</b> |

## Q18 How satisfied are you with the resources available to support teaching and learning at your school?

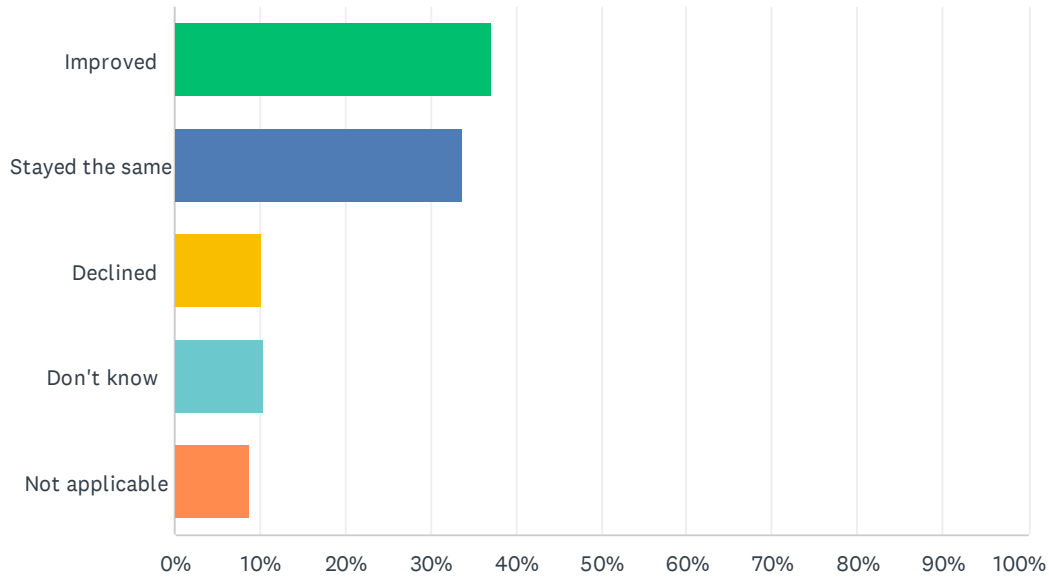
Answered: 1,012 Skipped: 67



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 33.70%    | 341          |
| Satisfied             | 50.30%    | 509          |
| Dissatisfied          | 8.89%     | 90           |
| Strongly dissatisfied | 1.98%     | 20           |
| Don't know            | 5.14%     | 52           |
| <b>TOTAL</b>          |           | <b>1,012</b> |

## Q19 In your opinion, has the quality of education at your school improved, stayed the same or declined in the past three years?

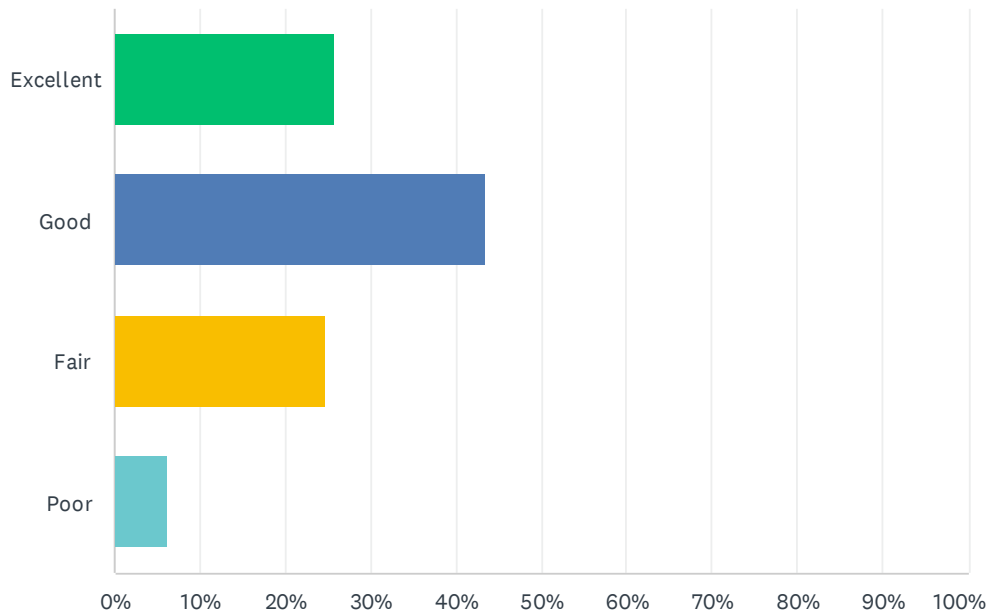
Answered: 1,012 Skipped: 67



| ANSWER CHOICES  | RESPONSES |              |
|-----------------|-----------|--------------|
| Improved        | 37.15%    | 376          |
| Stayed the same | 33.60%    | 340          |
| Declined        | 10.18%    | 103          |
| Don't know      | 10.38%    | 105          |
| Not applicable  | 8.70%     | 88           |
| <b>TOTAL</b>    |           | <b>1,012</b> |

## Q20 How do you rate the physical condition of your school?

Answered: 1,011 Skipped: 68

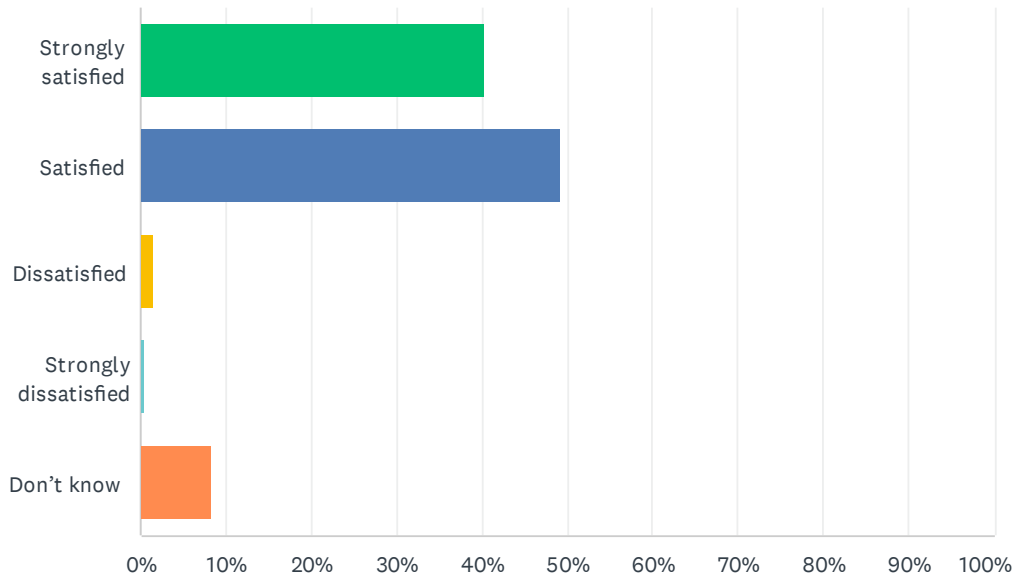


| ANSWER CHOICES | RESPONSES    |
|----------------|--------------|
| Excellent      | 25.72% 260   |
| Good           | 43.42% 439   |
| Fair           | 24.73% 250   |
| Poor           | 6.13% 62     |
| <b>TOTAL</b>   | <b>1,011</b> |



**Q21 How satisfied are you with the opportunities provided to parents and caregivers to be involved in their child's education? Refer to the EIPS Parent Engagement overview for examples of parent involvement and engagement opportunities that help support student success.**

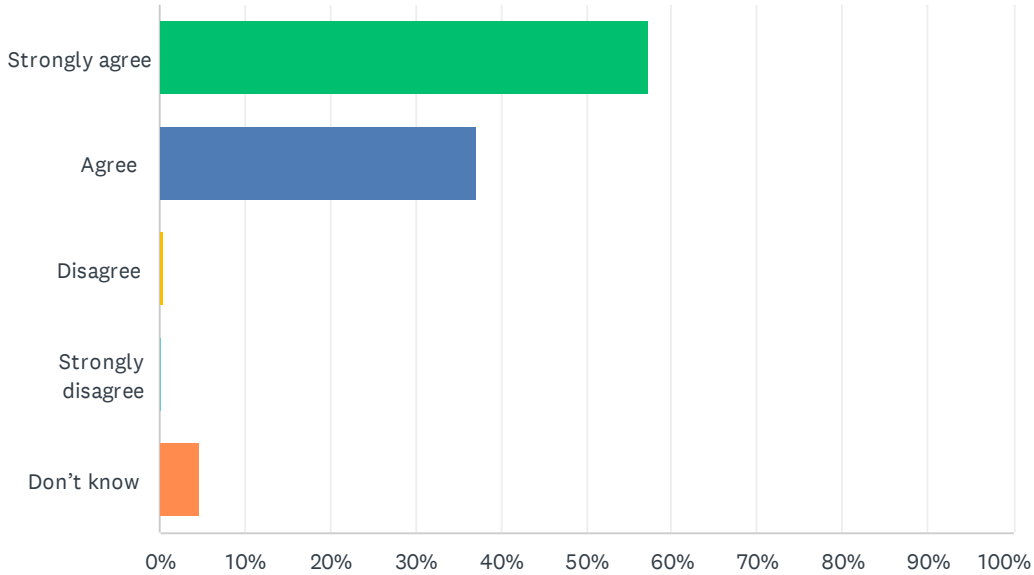
Answered: 1,006 Skipped: 73



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 40.36%    | 406          |
| Satisfied             | 49.30%    | 496          |
| Dissatisfied          | 1.49%     | 15           |
| Strongly dissatisfied | 0.50%     | 5            |
| Don't know            | 8.35%     | 84           |
| <b>TOTAL</b>          |           | <b>1,006</b> |

## Q22 The school keeps families informed about their child's progress and achievement.

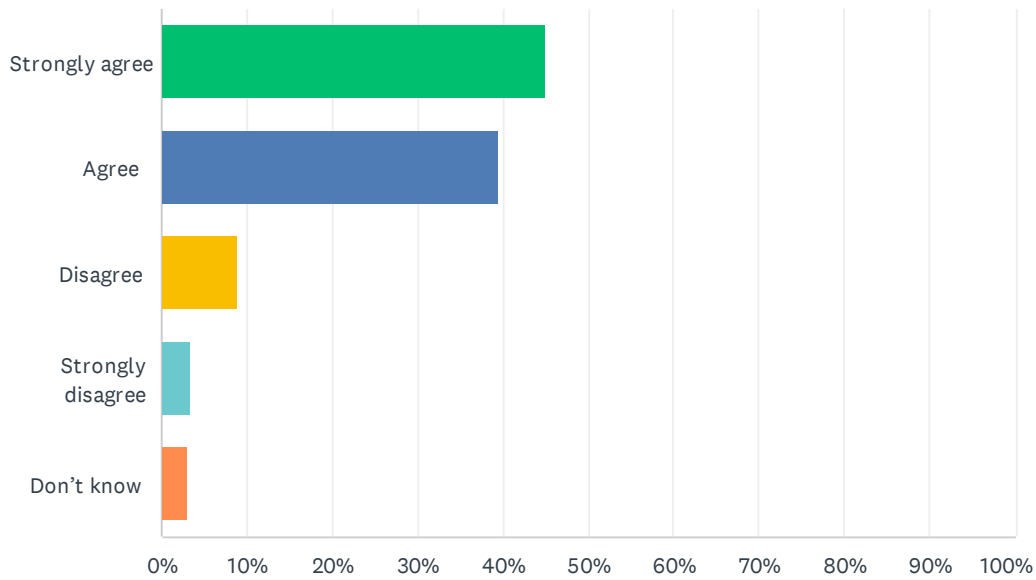
Answered: 1,006 Skipped: 73



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 57.46%    | 578          |
| Agree             | 37.08%    | 373          |
| Disagree          | 0.50%     | 5            |
| Strongly disagree | 0.20%     | 2            |
| Don't know        | 4.77%     | 48           |
| <b>TOTAL</b>      |           | <b>1,006</b> |

## Q23 There is open and honest communication within my school.

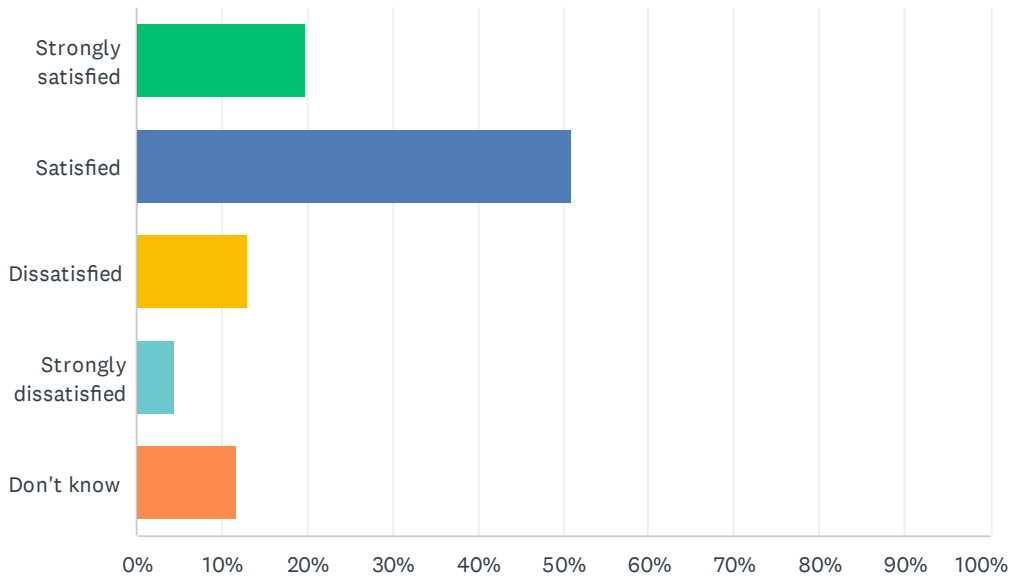
Answered: 1,006 Skipped: 73



| ANSWER CHOICES    | RESPONSES |              |
|-------------------|-----------|--------------|
| Strongly agree    | 45.03%    | 453          |
| Agree             | 39.36%    | 396          |
| Disagree          | 9.05%     | 91           |
| Strongly disagree | 3.48%     | 35           |
| Don't know        | 3.08%     | 31           |
| <b>TOTAL</b>      |           | <b>1,006</b> |

## Q24 How satisfied are you with the Division’s commitment to engaging stakeholders—including staff—about matters that affect decision-making and public education?

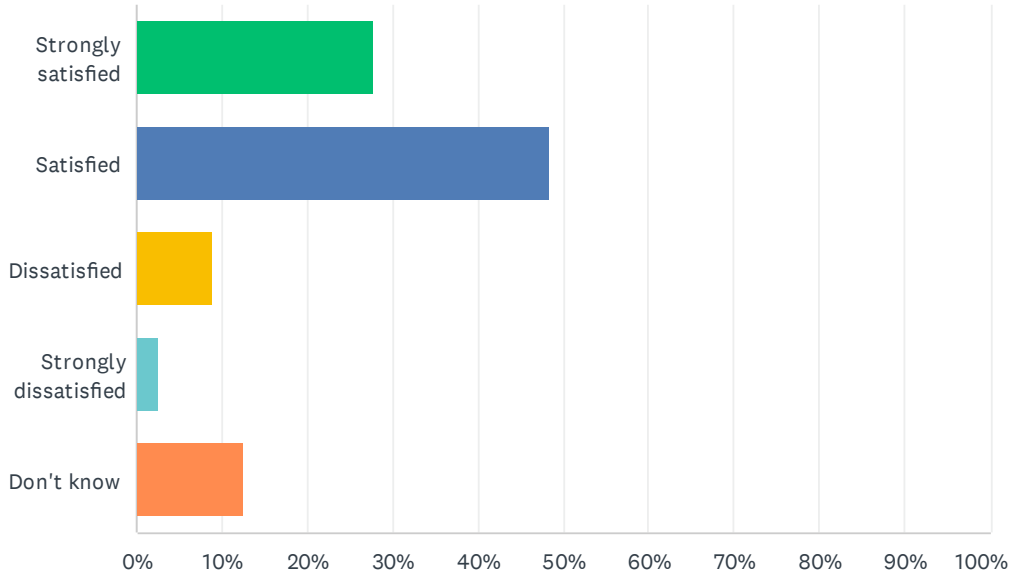
Answered: 1,005 Skipped: 74



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 19.90%    | 200          |
| Satisfied             | 50.95%    | 512          |
| Dissatisfied          | 13.03%    | 131          |
| Strongly dissatisfied | 4.38%     | 44           |
| Don't know            | 11.74%    | 118          |
| <b>TOTAL</b>          |           | <b>1,005</b> |

## Q25 How satisfied are you with the Division’s commitment to advocating for public education?

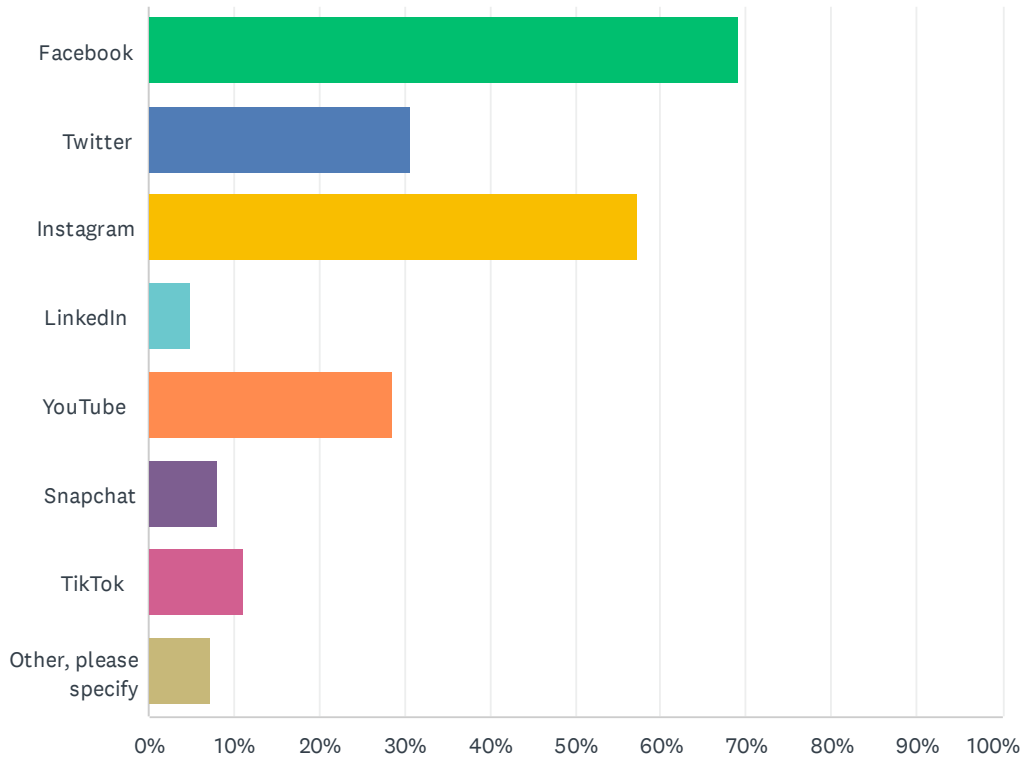
Answered: 1,004 Skipped: 75



| ANSWER CHOICES        | RESPONSES |              |
|-----------------------|-----------|--------------|
| Strongly satisfied    | 27.69%    | 278          |
| Satisfied             | 48.31%    | 485          |
| Dissatisfied          | 8.86%     | 89           |
| Strongly dissatisfied | 2.49%     | 25           |
| Don't know            | 12.65%    | 127          |
| <b>TOTAL</b>          |           | <b>1,004</b> |

Q26 The Division and schools often share news and information on social media. Which of the following platforms do you use? Check all that apply.

Answered: 859 Skipped: 220



| ANSWER CHOICES         | RESPONSES  |
|------------------------|------------|
| Facebook               | 69.03% 593 |
| Twitter                | 30.62% 263 |
| Instagram              | 57.28% 492 |
| LinkedIn               | 5.01% 43   |
| YouTube                | 28.52% 245 |
| Snapchat               | 8.15% 70   |
| TikTok                 | 11.18% 96  |
| Other, please specify  | 7.22% 62   |
| Total Respondents: 859 |            |