

HEALTH AND SAFETY

Elk Island Public Schools (EIPS) is committed to the physical, psychological and social well-being of its students, employees, volunteers, visitors and contractors by providing safe and healthy learning and working environments. This includes a requirement to ensure each student enrolled in a school operated by the Board and each staff member employed by the Board is provided with a welcoming, caring, respectful and safe learning and working environment that respects diversity and fosters a sense of belonging free of discrimination, harassment, intimidation, bullying and violence.

1. **Continuous improvement**

Health and safety is essential to EIPS' excellence as a school division and a part of everything it does. The Division's commitment includes providing the necessary resources to meet all applicable legislation and regularly reviewing the health and safety program to improve its effectiveness.

2. **Shared responsibility**

Health and safety is a shared responsibility between the Board, Superintendent, leadership staff, supervisors, employees, students, volunteers, visitors and contractors. All stakeholders are expected to take reasonable care to protect themselves and others, model safe work behaviours and support a positive health and safety culture.

Reference:

Section 11, 33, 52, 53, 196, 197, 222 *Education Act*

Board Policy 19: Welcoming, Caring, Respectful and Safe Learning and Working Environments

Last reviewed: Last updated:

June 15, 2017

April 16, 2019

Dec. 19, 2019

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June 2, 2021

May 10, 2022

May 10, 2023

May 25, 2023