

HEALTH AND SAFETY

Background

Elk Island Public Schools (EIPS) is committed to the physical, psychological and social well-being of its students, employees, volunteers, visitors and contractors by providing safe and healthy learning and working environments. The commitment includes a requirement to ensure each student enrolled in a school operated by the Board of Trustees and each staff member employed by the Board is provided with a welcoming, caring, respectful and safe learning and working environment that respects diversity and fosters a sense of belonging free of discrimination, harassment, intimidation, bullying and violence.

Guidelines

1. Continuous improvement

- 1.1. Health and safety are essential to EIPS' excellence as a school division and a part of everything it does.
- 1.2. The Division's commitment includes providing the necessary resources to meet all applicable legislation and regularly reviewing the health and safety program to improve its effectiveness.
- 1.3. An annual report is provided to the Board to demonstrate continuous improvement of health and safety within the Division.

2. Shared responsibilities

- 2.1. Health and safety are shared responsibilities among the Board, Superintendent, leadership staff, supervisors, employees, students, volunteers, visitors and contractors.
- 2.2. All stakeholders are expected to take reasonable care to protect themselves and others, model safe work behaviours and support a positive health and safety culture.

References

Section 11, 33, 52, 53, 196, 197, 222 *Education Act*

[Board Policy 19: Welcoming, Caring, Respectful and Safe Learning and Working Environments](#)

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| Last reviewed: | Last updated: |
| | June 15, 2017 |

April 16, 2019

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| Dec. 19, 2019 | Dec. 19, 2019 |
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| April 14, 2020 | May 28, 2020 |
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June 2, 2021

May 10, 2022

May 10, 2023

June 10, 2024

April 8, 2025

May 25, 2023

June 20, 2024

April 17, 2025