

CLASSIFIED LEADERSHIP GROUP

Background:

The Division maintains a work environment that fosters personal and professional growth for all employees. The Division recognizes employees in leadership positions have responsibility and accountability to lead in a manner that fosters an environment of respect for all staff members, students and community partners.

Definitions:

Classified Leadership Group:

is inclusive of the Superintendent, Associate Superintendents, Secretary-Treasurer, directors and assistant directors unless outlined differently in a personal services contract of employment or covered under the Teachers' Collective Agreement.

Procedures:

1. The Division provides a [Classified Leadership Group Personnel Handbook](#) as a compendium of terms and benefits of employment for members of this group.
2. Any exceptions to the handbook terms and benefits are specifically outlined in an individual employee's contract of employment or offer of employment.
3. The occupational group of speech-language pathologists are not part of the Classified Leadership Group but are granted terms and benefits of employment in accordance with the handbook. Any exceptions to the terms and benefits outlined in the handbook shall be contained in the individual offer of employment.

Reference:

Section 33, 52, 53, 68, 204, 222, 225 *Education Act*
Employment Standards Code